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Crazy Convention Shirts



Another Fine Zeta Psi Tradition

THE CIRCLE OF ZETA PSI

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- John S. Lee, Waterloo '07
- Chip McCrimmon, St. Catherines '18
- Chris Arnold, St. Catherines '11
- Lauck Walton, RPI '84

Zeta Psi at a Glance: 2023

\$135,000

Awarded in Scholarships in 2023



Actives

>1400
Members



230

Individual
Scholarships
Awarded



6 Active Countries
Canada, United States, Ireland,
England, France and Greece

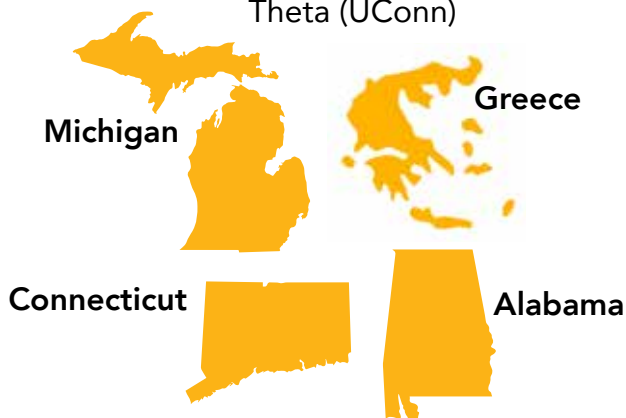


Expansion & New Chapters Opened

Chartered: Kappa Alpha (Greece)

Provisional Zeta Epsilon (Grand Rapids)

Chapters: Epsilon Sigma (Alabama)
Theta (UConn)



693

New Initiates
in Spring
& Fall 2023



A Bright Future Ahead:

The Outlook for Zeta Psi Fraternity

Dear Brothers,

As we move forward into a new era for Zeta Psi Fraternity, I am filled with optimism and excitement for what lies ahead. Our fraternity has remained resilient, has focused on our mission of building lifelong bonds of brotherhood and supported the personal and professional development for all of our members.

The strategic plan developed around our 175th anniversary in 2022 called for a growth in our undergraduate population and chapters. It also included a renewed focus on elder support. We have worked and are currently working with 15 new potential groups during the 2023 to 2025 academic years. While the pandemic may have slowed our progress, it did not dampen our spirits. Instead, it served as a reminder of the fidelity and resilience of our brotherhood.

I am proud to report that the Zeta Psi staff, under the guidance of the Zeta Psi Fraternity Executive Committee and the Zeta Psi Educational Foundation trustees, has been hard at work to ensure that our fraternity remains a close-knit community that fosters love and friendship. From virtual brotherhood events to online professional development workshops, we have continued to provide valuable experiences. We now have a renewed focus on blending the online opportunities with our in-person experiences, including our annual Convention that will take place August 1-4 in New Orleans.

We hope you can join us!

Looking ahead, I see a bright future for our great order. Our commitment to our values and dedication to our brotherhood will continue to guide us as we navigate the challenges and opportunities that lie ahead. I am confident that with the support of our volunteer leaders and the continued dedication of our staff, we will emerge from this challenging time stronger and more united than ever before.

I would be remiss if I didn't speak about the forthcoming retirement of Lauck Walton, who originally joined Zeta Psi's staff in the 1980s and then again during 2015-2016. The organization would not be what it is today without his tireless work ethic and I thank him personally for all that he's done to help my professional career.

Thank you to all of our actives and elders for your continued support and dedication to Zeta Psi. Together, we will continue to build a fraternity that we can all be proud of.

Fraternally,

Tyler Boisvert, Nu Sigma (Seton Hall) '10

Executive Director
Zeta Psi Fraternity, Inc



Learn more about the 2024 Convention
zetapsi.org/zetecon24

Letter from the Phi Alpha

Dearest Brothers, Staff and Friends of the Fraternity,

In July of 2023, I had the tremendous honor of becoming the 140th Phi Alpha at the 176th Convention in Seattle. You will hear me speak of that – the overwhelming, almost shocking honor – until the day I die.

My primary concern is how to leave Zeta Psi better than how I found it.

My concern began with a brief *The State of Zeta Psi* address in the fall of 2023. We explored trends in the Greek system. We anticipated how they impact the fraternity. It is with these trends and hypotheses in mind that we explored what we believed are existential threats and/or opportunities for Zeta Psi:

• Member Growth

- How do we make active growth sustainable via our chapters, initiation, brother lists and the like?
- How do we better engage our current roster of active elders and bring those who aren't currently participating back into the fold?

• Financial Growth

- How do we increase our current revenue streams for our operations and how can we sustain them?
- How do we increase our donor base so as to ensure more consistency?

• Ritual Access and Standards

- How do we make our ritual more accessible and interesting for our brotherhood?
- How do we make sure our most important ritual experience – Initiations – are the same everywhere, every time and in every individual chapter?

Regarding membership growth, the addition of the Zeta Epsilon chapter (Grand Valley) and the reactivation of the Theta chapter charter gives credence to the expansion of our active membership. A long list of additional interest groups across the U.S., Canada, Europe and elsewhere – perhaps Africa – demonstrate that our pipeline for growth is strong. This has been done through the ongoing efforts of Beckett Navarrette and Chris Hager, who oversee Chapter Services and Expansion. They have been incredibly vital in keeping our momentum strong as has Tyler Boisvert, our Executive Director.

Traveling the chapter circuit fills me with renewed hope for Zeta Psi. Invitations to chapters such as the Iota Nu in Reno (ten year anniversary), the Iota Omicron in London (15 year anniversary), my original home chapter (the Psi at Cornell in Ithaca where we celebrated Founders Day) were incredible testimonials to our brotherhood.

Other noteworthy examples of the strength and diversity of our brotherhood included spending a few days with our new Zeta Epsilon chapter at their chartering in Grand Rapids, remote LTI

sessions and finally, an in-person LTI session at the Sigma Beta chapter in Santa Barbara.

Linking this robust expansion with a renewed focus on our elder needs is instrumental to our strategy. Under the leadership of our Alumni Development Committee and its chairmen, Evan Doyle and Kevin Zeigler, we are rebuilding the infrastructure necessary to keep our bonds fresh and vibrant.

What does that mean? Regional Alumni Clubs – or RACs – are a long-term focus. We want to make sure that no matter where we expand, there are active groups of brothers who not only know of one another's existence, but also take part in each other's lives. We also want to make sure that where there are brothers, there are gatherings – with calendars centralized to MyZeta and zetapsi.org so that finding fellow Zetes becomes easy to do.

So far we have New York City, Boston, Atlanta, Southern California (LA, San Diego, Santa Barbara), Southern Michigan, Seattle and London. We are also considering satellites such as Madrid, Alabama and Pittsburgh. This is due to the presence of pre-existing fraternity infrastructure in these cities that needs to be solidified, a population of Zetes present and awaiting connection or a chapter or interest group currently forming. Perhaps the "If you build it, they will come" mantra will work even better for Zetes than it does for baseball-playing ghosts!

I'd like to end on another hopeful and positive note. While the pandemic severely impacted our chapters' ability to carry out initiations in the manner in which our history demands, under the watchful leadership of Sigma Rho Alpha Alan Phipps and the support of some zealous young Zetes (Michael Romero and Adam Diri), we have started to build a network of Zetes across all of our chapters and geographies. They will have ritual ambassadors, which is a role that is focused on extending our ritual and its experience to all Zetes. By solidifying that first moment as a Zete, we hope to take further steps to ensure lifelong devotion to our brotherhood.

I ask that each of us is reminded that no matter what strategies we develop, no matter what visions we want to put in place and no matter what plans we execute, we do so only because our mission as a brotherhood remains the same.

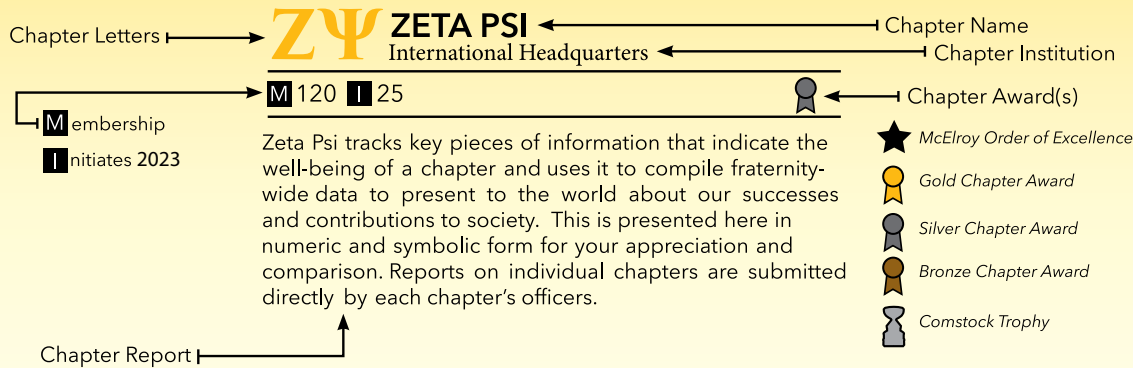
To make each other and the world better. For it is together that we grow deeper and reach much farther.

In Tau Kappa Phi,



M. Ducoing
Phi Alpha CXL, Psi '03

Chapter Updates



Each chapter's update reflects information collected throughout the 2023 school year. Chapter awards reflect those presented at our 2023 Convention in Seattle, WA. Any chapters not featured below did not provide an update at the time of publication. Please note that discrepancies may exist between the written chapter updates and the reported membership/initiation numbers due to the timing of data collection during the semester.

AM ALPHA MU CHAPTER

Dalhousie University

M 22 I 10

Over the past year, the members of Alpha Mu has exemplified exceptional dedication to our core values of recruitment, philanthropy and above all, brotherhood. As we reflect on our achievements, we are proud to share the significant strides we have made in various aspects of our chapter's endeavors. Our commitment to growth is evident in the successful initiation of ten new brothers. Coupled with the graduation of four members, this resulted in a net increase of six. This expansion not only underscores our appeal to individuals who align with our principles, but also signifies the enduring strength of our fraternity. In addition, our philanthropic initiatives have made a meaningful impact on our community with approximately \$15,000 raised for multiple charitable causes. These included supporting Movember, facilitating numerous donations for Feed Nova Scotia and organizing clothing drives. Our goal was to aid those less fortunate than ourselves. Furthermore, our participation in events such as the Terry Fox Run and the coordination of a walk for the Alice House demonstrate our unwavering commitment to make a positive difference beyond the confines of our fraternity. Furthermore, our commitment to fostering strong interfraternal relationships has remained true. Through weekly brotherhood events, collaborative study sessions and meaningful interactions outside of formal fraternity activities, we have cultivated a sense of true brotherhood that enriches our collective experience. One particularly exciting development has been the renovation project undertaken by five of our brothers. Through their dedication and hard work, our chapter house has undergone a significant transformation and has emerged more vibrant and inviting than ever before. This endeavor has not only enhanced our physical space, but also symbolizes our collective spirit of innovation and progress. As we look ahead, we are energized by the past year's accomplishments and are inspired to continue striving for excellence in all that we do. Together, we remain steadfast in our commitment to upholding the values of Alpha Mu and shaping a future defined by growth, service and brotherhood.

AP ALPHA PI CHAPTER

Virginia Polytechnic Institute

M 50 I 23

The Alpha Pi chapter had another year of evolvement and growth in a variety of ways. We initiated 22 brothers and they have already put forth great effort in bettering our organization. Four of these brothers have been elected to our executive board. We have continued to collaborate with other organizations in our social and philanthropic efforts. We raised over \$2,000 in our philanthropic fundraiser for the Montgomery County Animal Shelter. We also participated in eight other organizations' philanthropic efforts for a variety of causes. We had a historical spring alumni weekend with over 30 elders attending. We had great back-and-forth conversations and got lots of input from many elders. They have different philosophies and viewpoints as to how the chapter should operate. We were honored when we received the gold *Standards of Excellence* status from our school and the Silver Chapter Award from the IHQ. We are growing exponentially and we hope to keep up this momentum in 2024.

AO ALPHA THETA CHAPTER

University of Waterloo & Wilfrid Laurier University

M 21 I 10

This year, our chapter elected the youngest executive class in its history! This marks a new generation for the Alpha Theta chapter and will create and maintain a positive impact on the chapter's future. The newly initiated Alpha Kappa class consists of four new brothers. This semester's class consists of 11 potential new members, which is an unprecedented number for the winter season. We have also raised \$5,100 for the SickKids Foundation through our Interfraternal Hockey Game and partnerships with local businesses. We will continue to raise even more this year! Our chapter also celebrated the results of the elections for the Alpha Theta Elder Foundation by hosting a dinner in Toronto as a show of strength of the actives' relationship with our elders.

B BETA CHAPTER

University of Virginia

M 72 I 26

The Beta chapter continues to go strong and grow. We just recently wrapped up recruitment and had 24 new members accept bids. As a chapter, we have been very successful in joining university programs to help out our community. We had two brothers join the executive team of the UVA interfraternity council, and have had various others join the honor and university judiciary boards. This past year, we engaged in two major philanthropy events. We kicked off the school year by hosting a petting zoo to raise money for environmental conservation efforts. We followed that by hosting a haunted house to benefit the One Love Foundation, which is especially important to us Zetas and those at UVA. Through those two events, we raised nearly \$5,000. We are looking forward to a great spring semester and continue to seek ways to strengthen our relationships with each other and our community.

BT BETA TAU CHAPTER

Tulane University

M 17 I 18

The brothers of Beta Tau had a great year in 2023. In the spring, the brothers had a blast at Mardi Gras and enjoyed another semester in the beautiful city of New Orleans. We had one of our best semesters for philanthropy as well. We hosted multiple events on campus and also worked with some sororities. One of our events, a Red Hot Wings Challenge that we cohosted with Kappa Kappa Gamma, was a huge hit and raised over \$1,000 for philanthropy. Unfortunately, we were suspended during the fall semester and could not have events. However, the spring semester has just started and our suspension has been lifted. It looks like it's going to be one of our best semesters yet. Here's to an even better year in 2024!

DELTA CHAPTER Rutgers University

M 56 **I** 44

The Delta chapter has demonstrated remarkable progress in philanthropy, brotherhood, academics and housing. Our philanthropic commitment shines through with our active participation in the Rutgers Dance Marathon, which is produced in collaboration with the Embrace Kids Foundation. This partnership focuses on the Delta chapter of Zeta Psi in which we provide emotional and financial support to the family we are partnered with in their time of need. The culmination of this event involves brothers dancing for four hours on April 6th with each raising a \$250 donation for the children involved. This philanthropic event has allowed us to give back to our community.

Our brotherhood is stronger than ever and we now boast over 100 members. This marks an all-time high. Academically, we stand out. We rank sixth among 22 fraternities with our fraternity average being higher than the overall men's, undergraduate and IFC averages. Half of our brothers also achieved Dean's List recognition. This showcases our dedication to academic excellence.

Significant house improvements have been made, including the addition of a new kitchen floor, new gym floor, pool tables, TVs and stadium seating in the living room. This enhances our communal space with 26 brothers currently living in the house. Next year, our plan is to increase our housing capacity to 32 live-in brothers, which will reflect our growth and unity.

ΓΕ GAMMA EPSILON CHAPTER Georgetown University

M 22 **I** 15

In 2023, the Gamma Epsilon chapter initiated classes of eight and seven brothers. During the past year, we placed a larger emphasis on our rituals. The fall 2023 class was the first time the chapter has initiated our brothers exactly as the Zeta Psi initiation handbook dictates. As we move forward, we are actively looking for houses in the area to act as a permanent location for our chapter and initiation ceremonies. Furthermore, our chapter is celebrating its 15th anniversary this semester and we are working on an event to commemorate the occasion.

ΓΨ GAMMA PSI CHAPTER University of Guelph

M 7 **I** 5

This past year was a redemptive one for our chapter. Although we had the passion, ambition and discipline for our chapter to succeed, we feared that we might not be able to survive with our limited amount of members. However, during the past year, we initiated five new members. This doesn't seem like a substantial amount, but after the time we've spent with them, we can confidently say each one of these new brothers is worth the weight of ten. Marko Ruzic, Anders Inston, Ishaan Chandra, James Pham and Elijah Collier... we cannot thank you enough for your passion, drive, humility and faith in our cause. Despite issues with debt, we were able to rekindle our bond with our elders and establish an alumni chapter to aid us financially. Special thanks to Josh Nourse for providing us with the help we need. Despite these difficulties, we managed to raise over \$1,000 for Relay For Life, host a clothing drive with a local sorority (a special "thank you" to Pi Beta Phi) and attend a tree planting with Trees For Guelph. We worked for many hours and planted 500 trees. We also established a relationship with the organization Trees For Guelph. Being a chapter based in Guelph, Ontario, *In Flanders Fields* is an especially meaningful poem for us as the author of the poem – John McCrae – was born in Guelph. Each Remembrance Day, we pay our respects at the John McCrae Museum in Guelph and give a small donation. We believe the poem's theme about fighting for the greater good – no matter how difficult a situation may become – reflects greatly on our chapter. The line "*the torch be yours; to hold it high*" reminds us how we pass down our love and dedication to Zeta Psi to our new members. We are excited to see how they will help us improve in the future. Although our chapter is small, we are proud of the commitment our brothers have and we couldn't ask for a better group of guys to share our Zeta Psi experience with. A special "thank you" goes to Jacob Gerchicov for keeping us afloat during the most difficult times. Another "thank you" goes to Joseph Nobrega for his courage in speaking out about what's best for our chapter, regardless of the backlash. Another "thank you" is for Luke Verge for his heart and positive affirmations. And a final "thank you" goes to Ethan Broome for keeping friendship alive in the midst of stressful business decisions.

I IOTA CHAPTER University of California, Berkeley

M 53 **I** 18

The Iota chapter had a stellar 2023. We have shared countless memories and stories together. Our brothers have been making strides academically, professionally and personally by involving themselves in Senatorial positions within our student government, interning at companies such as JP Morgan and giving back to our local Berkeley community. The Iota chapter is especially proud of the renovation and construction of a new library within our house. It serves as an incredible study and work spot and houses our phenomenal book collection, which dates back to the founding of our chapter in 1870. We would like to thank our past leaders Brother Nicholas Couture and Brother Lucas Czajka as well as our finance manager Brother Christian Tepper for their contributions. We look forward to an incredible 2024 under our new leadership and will have many fantastic men join our brotherhood.

IO IOTA OMICRON CHAPTER Oxford University

M 9 **I** 7

After having lain dormant during the pandemic years, the Iota Omicron chapter has risen like a phoenix from the ashes. The chapter initiated 17 new brothers during the past semester and has now successfully established a community that will guarantee its longevity. Highlights of the year include our black-tie dinner and our trip to London where our chapter met and forged links with brothers and elders from the US, Canada, Ireland and France. The chapter is organizing the biggest party in the Oxford calendar – European Night – which is a black-tie ball with over 500 attendees. The chapter has previously hosted brothers from the Theta Omicron chapter. We are looking forward to hosting brothers from the Psi Omicron chapter for this event. This year has been a great success by re-establishing a community in Oxford with a steadfast structure, its own traditions and in creating a space at Oxford in which Zetes from all over the world can feel at home. A massive "thank you" to Olu Arisekola for making all of this possible!



Brothers of the Iota Omicron chapter at a Zeta Psi social event celebrating the 2024 Lion's Cup Weekend

Chapter Updates

KΔ KAPPA DELTA CHAPTER George Mason University

M 18 I 18

The brothers of Kappa Delta experienced a lot of growth this past year. Though we had an earth-shattering chapter situation occur during the beginning of our recruitment period, we continue to persevere. Sadly, the last of our original Alpha class has graduated and this signals the end of an era. We only recruited five in the spring and had some hardships in the beginning of our fall recruitment. However, we had a record 22 bids on bid night and 13 successful initiates, which is a chapter record. We hosted our first ever philanthropy week in which we raised over \$600 for the One Love Foundation. As we continue our development and progress from an infant chapter that wasn't well-known in our community to being one of the main fraternities on campus, the Kappa Delta brothers are striving to continue improving our chapter in many ways. As we look forward, we are trying to begin working with other houses, host another philanthropy week in the spring and recruit many more capable members who strive to be involved with the Zeta Psi community. A special "thank you" goes to Brother Daniel Xavier Rivera for helping with our chapter finances in the fall. Another "thank you" is extended to Brother Constantine Tzoumas, our current Phi, for taking on multiple roles so that our chapter thrived over the past year. Lastly, a very special and remorseful "thank you" for our late sweetheart Mari Tisera, who passed from cancer this past summer. She was a true Zeta sweetheart, through and through.

KΦ KAPPA PHI CHAPTER Cooper Union

M 14 I 9

In a remarkable turn of events, the Kappa Phi chapter commemorates its 40th anniversary with renewed vigor and resilience. Emerging triumphantly from the shadows of Covid-19 (which was a period that nearly saw the chapter's dissolution), we now stand stronger than ever. Our chapter has become a cornerstone for social and philanthropic endeavors within the school community and we are uniquely positioned as the sole fraternity on campus.

Our social initiatives have garnered widespread attention. We have drawn students from institutions such as NYU, Columbia, FIT, Parsons and beyond. Our chapter is a vibrant hub in Manhattan's collegiate landscape. This year, our brotherhood, now 17 members strong, is bonded by a deep commitment to the chapter's legacy and a shared dedication to excellence. Each member plays an integral role in the chapter's development and works tirelessly to foster a sense of community and belonging. Our attendance at the Kirby Conference and convention in Seattle was instrumental and provided us with essential tools and insights to succeed.

Financial responsibility has been a key focus for us. We have stayed true to our pledge of not incurring new debt and have made significant strides in addressing past financial obligations. This prudent financial management underlines our commitment to sustainability and long-term growth.

Looking ahead to 2024, our ambition is to build upon this momentum. We aim to cement our place within the school community – not just by our social presence – but also by amplifying our philanthropic efforts. We believe that through these endeavors, we can make a lasting impact and honor the legacy of our chapter and set a precedent for future generations.

MΘ MU THETA CHAPTER University of Alberta

M 7 I 2

This year, the Mu Theta chapter made great strides in expanding our membership. As the brothers who kept our chapter alive through the pandemic now graduate, our new brothers will carry on the torch and bring Mu Theta to new heights. We initiated a class of four brothers in November and currently have four promising bids for the winter semester. This year, we also revived our famous Lobster Boil which was put on hold due to Covid. The event was a great success and resulted in that semester's four pledges. Our brothers have been making strides in the community by involving themselves in blood drives and teaching non-profit dance lessons to disadvantaged youth. Additionally, our Burning Hoop fundraiser also raised over 500 dollars for Edmonton's Food Bank. The house is almost full now and we are about to fill the last vacant room. Mu Theta is expecting great things to come this year and with strong backing from our fellow brothers, we are looking forward to building upon this strong momentum.

NA NU DELTA CHAPTER Marist College

M 19 I 8

The brothers of Nu Delta are on the rise and in the process of revamping. We realized that rebranding our chapter here at Marist College would benefit our recruitment and align us more with our goals. We are emphasizing that we are men who are career oriented, network ready and future leaders. This past semester we led the largest holiday food drive and were able to collect over 150+ bags of canned goods to be dispersed to our local community in Poughkeepsie, NY. Brothers of the Nu Delta chapter have also initiated "brother interest" events. Brother interest events will hopefully suit and benefit the brothers in their careers and everyday lives. Our first brother interest event dealt with Naloxone training. Nu Delta President Keon Lee was able to get local officials to host a two-hour training that will certify all of the brothers in overdose prevention. All brothers were able to earn their Overdose First Responder Certification. This event was also open to Marist students, which allowed the brothers to interact with students who may be interested in Greek life. In the spring of 2024, we plan to continue our efforts in establishing positive relationships with other organizations on campus so that we can potentially collaborate with them in the near future. Nu Delta brothers are eager to leave their mark this year and we are off to a good start. We would like to thank our elder board as we push for effective and transparent communication between us. We would like to send a huge shoutout to our new Phi, President Keon. He has already done so much and we are excited to have his leadership. The brothers of the Nu Delta chapter will continue to be accepting and understanding and we shall continue to push each other to be the best versions of ourselves.

OMICRON CHAPTER Nebraska Wesleyan University

M 18 I 9

The Omicron chapter at Nebraska Wesleyan has been very active as of late! Most recently, we threw a philanthropic event at our house. A band came and performed for all who bought tickets and we ended up raising well over \$1,000 for the Salvation Army! With Nebraska Wesleyan's small size, this is a considerable amount to be raised for a single philanthropy! We also have reached out to all other Greek chapters here on campus. We have socials or formals in the works with each in an effort to bring the Greek community together. We would like to recognize two of our members -- Braike Jones and Zach McClanathan -- for being elected to the IFC board! Finally, our goals for spring 2024 are to pursue our events with all of the other Greek chapters on campus, prepare for a large and successful recruitment in the fall and continue to promote the name of Zeta Psi in a positive way to all.

Φ PHI CHAPTER New York University

M 51 I 28

This year, our chapter had plenty of brotherhood events and made many unforgettable memories. We were able to successfully recruit and initiate 14 new members. Just recently, we met with Cooper Union's Kappa Phi chapter and listened to Zeta Psi alumni regarding their experiences when they were active within the fraternity. A huge special thanks to Sigma Rho Alpha Alan Phipps and Phi elder Greg McElroy for their kind words and guidance. We sincerely appreciate your continued efforts and commitment to the history of our fraternity. Earlier in the semester, we were able to raise \$2,308 for the New York Dance Marathon so that we can help them raise awareness and funds to fight childhood cancer. Additionally, we successfully elected our new officer class for the upcoming term. The brothers are very excited and driven to continue expanding the brotherhood and serving the community. This upcoming semester, we plan to continue to actively recruit and engage with the university community and partners so that we can have a positive impact.

ΦE PHI EPSILON CHAPTER

University of Maryland

M 75 I 32

We brought in 11 new members in the fall and we expect another 20 new members in the spring. We have accomplished an incredible amount in our recruitment efforts. Overall, this keeps numbers at around the same as last year as we will have around 30 graduating seniors. In addition to our brotherhood events, we are also looking to establish more official ones and we are looking forward to this. In our philanthropic efforts, we have worked closely with the One Love Foundation via Super Bowl Squares. We also organized our Zeta Pies event, in which proceeds of pizza purchases go towards the foundation. We are hopefully going to organize a gala with One Love this semester. This would take place on campus and could raise a large amount of funds for the organization. Overall, our chapter is not only growing in size, but also in character, passion and brotherhood.

ΠK PI KAPPA CHAPTER

Bloomsburg University of Pennsylvania

M 22 I 10

The brothers of Pi Kappa have had a pretty great year. Our chapter was in need of a solid pledge class and last fall, we ended up recruiting ten great kids last fall that have a lot to offer now and in the future. Our chapter also did well in sending our payments to the national on time. This has been an issue in the past. Our goal for spring is to get another good pledge class and to engage in more philanthropic work.

ΠT PI TAU CHAPTER

Worcester Polytechnic Institute

M 29 I 17

This year, our chapter started out strong. Optimism and excitement were everywhere as we continued to improve our chapter and campus relations. Unfortunately, tragedy struck last September and we were forced to move out of our chapter house. It currently awaits significant repair. Despite this hardship, our brothers rallied and initiated a healthy new member class. New officers are using their positions to increase our chapter's philanthropic and scholarship efforts. We are extremely proud of our brothers' continued academic excellence. We are also proud that nearly one-third of our chapter chose to study abroad throughout the year. Our brothers and new members eagerly await the return of our chapter house.

ΨE PSI EPSILON CHAPTER

Dartmouth College

M 48 I 27

This past year was a massive success on multiple fronts. We initiated 27 new members and each of them has added excitement and positive qualities to the house. None of that could have been possible without our fantastic recruitment chairs. We hosted lots of fun social events including outdoor cookouts and concerts. Tons of brothers pitched in to make our brotherhood events fun, varied and well attended. Our service events were also huge successes with events ranging from 5K runs to eating contests. After being awarded Gold Chapter of the Year, we were happy to start the new year off with a strong showing of commitment to the brotherhood.

Overall, the brotherhood has been thriving — with a new class full of great guys who have been making a big impact in the house. The connections between old and new members are already strong. We are excited to see these connections and the brotherhood continue to grow throughout the rest of the year!

ΨO PSI OMICRON CHAPTER

University of Paris

M 22 I 0

The Parisian brothers at Psi Omicron had a pretty good year last year. We initiated five new brothers and held two great events. We held the first Lions Cup in Paris in February. The second one was the LTI, which was held in the Bourgogne-Franche-Comté region in France. The latter was a great success. Brothers trained one another on various topics including Wine Tasting, Internal Management and External Representation, Torch 1 and a special discussion entitled Confidence: In Others and Oneself. The Lions Cup was a success and brothers from all over Europe were satisfied and happy. At the Parisian chapter, we have many up-and-coming plans for this year, including an incredible recruitment. Our newly-elected brothers are ready and eager to bring results! Thanks to all for your continued support.

PT RHO TAU CHAPTER

University of Alabama

M 15 I 12

It was exciting to join Zeta Psi as a newly-initiated brother. This was my first college semester and it was equally exciting to join our new, up-and-coming chapter. When I joined, we had five members. Now we have nearly twenty. Our spring 2024 goal is essentially to begin ironing out the edges. Seeing the chapter begin to take form and the ensuing growth from every individual brother and non-initiated member has been amazing to watch. We remain focused on continuing to build our chapter and to make an impact within our community. We are now known on campus. Everyone is starting to know more about Zeta Psi, and we truly feel that being a Zeta at The University Of Alabama is an experience like no other.

ΣB SIGMA BETA CHAPTER

University of California, Santa Barbara

M 52 I 32

As we approach the milestone of our tenth anniversary, the Sigma Beta chapter at UCSB has plenty to celebrate and share. This past year has been a testament to our chapter's resilience, commitment to community service and brotherhood. We are thrilled to announce that through our efforts, we raised nearly \$1,000 for the One Love Foundation. We support their mission to educate young people about healthy and unhealthy relationships and help empower them to identify relationship abuse. This initiative is close to our hearts and we are proud to contribute to such a vital cause. Our recruitment efforts have been incredibly successful as well as we welcomed classes of 18 and 24 new brothers into our fold. These remarkable young men have brought fresh energy and enthusiasm to our chapter. They promise a bright future as we continue to grow and strengthen our bonds as Zetes. As we look back on a decade of brotherhood, service and academic excellence, we are reminded of the strong foundation laid by our founding members. Their vision and dedication have propelled us to new heights. As we celebrate this significant anniversary, we are motivated to uphold and build upon their legacy.

Θ THETA CHAPTER

University of Connecticut

M 19 I 19

The brothers of the Theta chapter hit the ground running this spring semester. After a quick recolonization process last semester, the 23 dedicated brothers of the Theta chapter have made great strides in both recruitment and community involvement. We've had a strong recruitment period with many potential new members and have started working on our One Love Foundation philanthropy for the fall semester. A huge thanks and shout-out to our Theta elders association and Brother Beckett Navarette for offering a massive amount of support during our rechartering process.



Brothers of the Theta chapter at their rechartering banquet

Chapter Updates

ΘΗ THETA ETA CHAPTER St. Catherine's

M 19 I 5



In the past year, the Theta Eta chapter proudly welcomed five new members into our brotherhood. Our commitment to community service was evident as we dedicated over 80 hours to various initiatives benefiting the St. Catharines community. As a result of our philanthropic efforts, we successfully raised over \$3,000 for local charitable organizations. A significant milestone was achieved with the inaugural Theta Eta formal. This event marked a new and exciting step in our journey. As we approach the winter season, our focus shifts towards recruitment. We aim to expand our brotherhood and make an even more substantial impact upon the community. We enthusiastically celebrated our 15th anniversary on March 28th, 2024. We extend heartfelt gratitude to our outgoing officers: Giancarlo Morabito (Phi), Mitchell Garber (Sigma), George Angelakopoulos (Alpha Sigma), Veer Prajapati (Delta) and Brayden Cooke (Sigma Rho). Special thanks are also extended to our elder executives, including Matt Fleming (Elder Phi), Chris Arnold (Elder Alpha Phi), Liam Garvey (Elder Gamma), Steven Voulgaris (Elder Sigma), Geoff Turner (Elder Delta) and Jesse Kwiecinski (Beta Pi). To all of these dedicated individuals, we express our deepest appreciation for your contributions, which fueled the growth and success of Theta Eta during 2023.

ΘΦ THETA PHI CHAPTER Western University

M 52 I 20

The brothers at Theta Phi had an incredibly successful year! Two strong new member classes were initiated and a third is well on the way. We participated in and won multiple philanthropy events, including a charity hockey tournament between the fraternities on campus. Our brothers remain active on campus by founding clubs, serving on the IFC and raising money for those who are homeless in our city. We look forward to our 75th anniversary banquet, which will tentatively be held this spring. We hope to unite elders from around the globe and strengthen our bonds of brotherhood. We have an exciting schedule of brotherhood events and philanthropy for the upcoming semester and anticipate a successful year ahead. We thank all the brothers who have contributed to our continued success!

ΘΨ THETA PSI CHAPTER Queen's University

M 18 I 7



The last year has been one of building and planning for the fraternity's future as the loss of the chapter house was a barrier that we had to overcome. Regardless of the absence of a full house, the brothers continued to gather, plan and share memories at each other's apartments. Fortunately, with the help of one of our current actives, Tyler Jackson (class of '25), and after six straight weeks of looking for the right home for Theta Psi, Tyler was able to find the perfect place for us to operate and thrive for what will hopefully be years to come. The chapter is extremely optimistic that with the amount of brothers recruited and the new house, we will usher in a new era of brotherhood for Theta Psi and create a solid foundation. Theta Psi had the privilege of winning the Comstock Trophy last year. We plan on winning again and keeping the Comstock tradition alive and well.

ΘΞ THETA XI CHAPTER University of Toronto

M 22 I 10



This year, the Theta Xi chapter in Toronto has seen remarkable growth and engagement. We proudly welcomed an Alpha class of seven new members, who have quickly become integral to our brotherhood. Following their initiation, we celebrated with our traditional Chapter Day, an event that was particularly memorable this year due to the enthusiastic participation of our elders. This gathering not only reinforced our connections within the chapter but also bridged generations of Theta Xi brothers. Our commitment to the community was highlighted with several philanthropic events in downtown Toronto. These initiatives not only allowed us to contribute positively to our local community but also strengthened our bonds as brothers through shared purpose and effort. In addition to our local efforts, we've actively sought to strengthen our ties with Zeta Psi brothers internationally. Our current Delta took the initiative to attend the Kirby Conference, which was a pivotal experience that allowed him to forge valuable connections with brothers from other chapters. This opportunity to share experiences and brotherhood has enriched our chapter and inspired us with new ideas and perspectives. Moreover, our dedication was further recognized when we were honored with the Bronze Chapter Award at the 176th Zeta Psi Convention in 2023. This is a testament to our commitment to excellence in brotherhood. These efforts collectively highlight a year of growth, service and brotherly love at Theta Xi.

ZE ZETA EPSILON CHAPTER Grand Rapids

M 20 I 26

For this semester, our chapter's goal is to recruit six new members. This way, we will be able to charter our chapter in late April or early May. We also have regular meetings with the IFC at our university. That way, we can keep that relationship and our communication with them open so that we can hopefully activate and become vital on campus. We have also booked a few charity events in order to continue to be active in the community and on campus. We also plan on having one to two ritual chapter meetings a month. Adam Diri has been a huge help by texting, calling and coming to our chapter to help us progress. Our elder engagement has been good as we have been meeting with them. So far we have also had a pretty good recruitment process and plan to have more events soon.



Theta Xi with the Canadian 1847 Pledge Challenge belt

Chapter Awards 2023

The following chapters were presented these awards at the 176th Annual Convention in Seattle, WA.

Gold Chapter Award

Awarded to an undergraduate chapter that shows exemplary performance throughout the year. Recipients included the Alpha Psi, Beta Delta, Phi Lambda and Psi Epsilon chapters.

Silver Chapter Award

Awarded to an undergraduate chapter that shows outstanding performance throughout the year. Recipients included the Alpha Epsilon, Alpha Pi, Iota Alpha, Rho Alpha and Sigma Beta chapters.

Bronze Chapter Award

Awarded to an undergraduate chapter that shows a high level of performance throughout the year. Recipients included the Alpha Mu, Omicron, Tau Theta, Theta Eta, Theta Psi and Theta Xi chapters.



The following special chapter awards were presented to chapters for specific achievements throughout the academic year:

John Birchfield Communication Award

The John Birchfield Communication Award is presented to the chapter that demonstrates the most exemplary communications practices in both their internal and external levels. This award was presented to the Beta Tau chapter at Tulane University.

William A. Comstock Award

The William A. Comstock Award is one of Zeta Psi's most coveted chapter awards and is presented to the group that best exemplifies the Vision of Bill Comstock. This award was presented to the Theta Psi chapter at Queen's University.

William R. Duryee Award

The William R. Duryee Award recognizes the efforts and achievements of the chapter that demonstrated the strongest commitment to academic success during the past year. This award was presented to the Alpha Psi chapter at McGill University.

Gregory E. McElroy Chapter of the Year

The Gregory E. McElroy Chapter of the Year Award is awarded to the undergraduate chapter that has adhered most strongly to the ideal chapter model throughout the year. This award was presented to the Psi Epsilon chapter at Dartmouth College.

Individual Awards 2023

The convention celebrated the following individuals who have shown exceptional dedication to the fraternity.

James J. Carey Leadership Award

William Brooks (Delta Chi, '99) and Robert Edgmon (Iota Alpha, '88) for their significant contributions to the fraternity and its active chapters.

Alumni Advisor of the Year

James Hiller (Pi Tau '85) in recognition of his outstanding guidance and support of an active chapter.

Douglas P. Donaldson Young Alumni of the Year

Jay Arzu (Nu Delta, '16) for his remarkable contributions as a young alumnus.

Distinguished Service Award

C. R. Roberts (Phi Lambda, '70) for his longstanding dedication and service.

George S. Woodhull Phi Alpha Award

Celebrating the leadership and commitment of Adam Diri (Zeta Tau, '23), Connor McGlinchey (Iota Alpha, '23), Ethan Riehl (Tau, '23), Kieran Doherty (Theta Psi, '23) and William Coleman (Eta).

Henry Elliot Service Award

Joshua McWilliam (Pi, '02) for his significant volunteer service to the fraternity.

Red Grange Sportsman of the Year

Dominic Black (Pi, '22) for his exceptional athletic achievement and representation of the values of Zeta Psi as a college athlete.

ZΨ

Celebrating Excellence

2023 Award Photos



Psi Epsilon receiving the Gold Chapter and Gregory E. McElroy Chapter of the Year Award



Phi Epsilon actives and elders posing with the 1847 Pledge Challenge Grand Champion belt



Theta Psi chapter receiving the William A. Comstock Award

A Year of Enrichment:

Celebrating Our 2023-2024

Leadership and Educational Milestones

The past year has been a landmark period for our fraternity and is marked by significant advancements in our educational and leadership development programs. Through a series of meticulously planned events and initiatives, we have not only upheld our commitment to fostering leadership among our members but have also significantly expanded our reach and impact. As we reflect on the accomplishments of the 2023-2024 school year so far, it's clear that our collective efforts have set new standards for excellence and engagement within our community.

The Seattle Convention: A Launchpad for Leadership

Our journey began in August 2023 in the vibrant city of Seattle, where the fraternity convened for our annual convention. This would set the tone for the year. This event was a showcase of our dedication to leadership development and offered 16 diverse Leadership Training Institute (LTI) sessions that were attended by 128 members. The LTI was not just a gathering but a vibrant exchange of ideas with sessions designed to challenge and inspire our future leaders.

Guest speakers Manny Chao and K.J. McNamara added layers of depth to the experience and provided attendees with invaluable insights from their journeys. These sessions were not just about imparting knowledge but about sparking a dialogue regarding the essence of effective leadership and the paths to achieving personal and collective goals.

Expanding Our Reach: The Fall In-Person LTI

In the fall of 2023, the commitment to fostering direct engagement and hands-on learning continued with the in-person Leadership Training Institute hosted by the Delta Chapter at Rutgers University. This event drew 56 attendees from seven chapters and created a melting pot of perspectives and experiences. The fall LTI was a testament to the power of in-person interaction and offered an environment ripe for networking, mentorship and the forging of lifelong connections.

Breaking Boundaries with Virtual LTIs

Recognizing the evolving needs of our members and the potential of digital platforms, we significantly expanded our virtual LTI offerings. With 11 unique sessions that attracted a total of 134 members, the virtual format broke through geographical barriers and made our programs more accessible than ever. Topics ranged from resume workshops to finance management and catered to the diverse needs and interests of our members.

The virtual format also allowed us to reach a wider audience as demonstrated by the remarkable turnout for Phi Alpha Maurice Ducoing's resume-building workshop. This session, along with others, highlighted the thirst for knowledge and personal and professional development within our fraternity and underscored the importance of our virtual offerings.

A Look Ahead: The Toronto LTI and Beyond

As we move forward, the anticipation for the spring in-person Leadership Training Institute in Toronto signifies our ongoing commitment to enriching our members' experiences. This event, alongside our continued planning for virtual LTI sessions and the curriculum for the New Orleans Convention, is a clear indication of our dedication to continuous improvement and innovation in our educational and leadership programs.

A Year of Gratitude and Growth

The success of the past year could not have been achieved without the incredible efforts of our presenters, the enthusiasm of our attendees and the generous support of our donors. These contributions have been instrumental in shaping the trajectory of our leadership and educational programs and have left a lasting impact on our fraternity.

As we celebrate the achievements of 2023 and 2024 so far, we also look forward with optimism to the opportunities that lie ahead. Our journey of leadership, education and brotherhood continues to evolve and is driven by our collective aspirations and the shared commitment to excellence that defines our fraternity.

In every workshop attended, skill acquired and connection made, we see the embodiment of our fraternity's core values.

Here's to building upon the momentum of the past year as we strive to reach new heights in 2024 and beyond.



J. Chris Hager, Director of Chapter Services, presenting to attendees at the 2023 Seattle Convention

Reflecting on Zeta Psi Fraternity's 176th Anniversary Convention in Seattle, Washington



Convention Big Brothers and Little Brother Scholarship recipients at the Big Brother/Little Brother Lunch

The 176th Anniversary Zeta Psi Convention, which was held from July 20-23, 2023 in Seattle, Washington, was a landmark event that underscored the fraternity's enduring legacy of brotherhood, academic excellence and community service. This year's convention was significant in that it marked the first three-day convention. The convention was strategically scheduled to be held earlier in the summer so as to accommodate the shifting academic calendars of our partner institutions.

The city of Seattle served as a picturesque backdrop to an event that brought together Zetes from various generations and embodied the spirit of unity and shared purpose that has long defined our fraternity. The convention was a vibrant showcase of Zeta Psi's commitment to fostering our members' personal growth, leadership and philanthropy.

Building Bonds and Giving Back

The convention's programming included the Zetor Games and House BBQ and was hosted by the Phi Lambda chapter. These events raised funds for Camp Goodtimes and demonstrates the fraternity's commitment to philanthropy and making a positive impact on our local communities. Camp Goodtimes is a program that offers families affected by childhood cancer access to an overnight summer camp experience at no cost.

Programming at the Convention also included a dinner cruise in Elliot Bay, keynote speeches by Manny Chao and K.J. McNamara, the Phi Alpha's Luncheon and a Grand Chapter Banquet, all of which further enriched the convention experience and emphasized the fraternity's values and aspirations.

Active and Elder members in attendance were also able to attend the Convention LTI program, which is detailed in the *A Year of Enrichment* article on page 13.

A Tradition of Excellence and Brotherhood

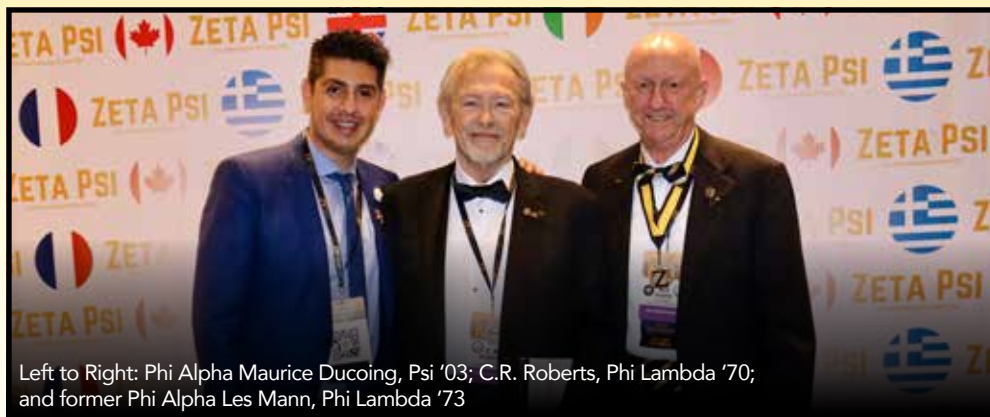
The Zeta Psi 176th Anniversary Convention was a profound celebration of brotherhood, excellence and service. We extend our deepest gratitude to all who contributed to its success. As we look towards the future, we carry the lessons and memories of this landmark event in which we were inspired to uphold and advance the noble traditions of Zeta Psi.

We hope to see you this year at the Convention in New Orleans, Louisiana from August 1-4!

Distinguished Service Award Speech

Presented at the 176th Annual Convention

by C.R. Roberts, Phi Lambda '70



Left to Right: Phi Alpha Maurice Ducoing, Psi '03; C.R. Roberts, Phi Lambda '70; and former Phi Alpha Les Mann, Phi Lambda '73

Most worthy Phi Alpha, other senior officers, brothers and guests...

Thank you. I am humbled by this honor.

A few decades back – during a period of brief rapprochement between the United States and Russia – I was invited to attend a journalism conference in Vladivostok. I was given the option of staying at a hotel with Russian journalists or with a family. I had stayed in hotels with journalists before so I opted to stay with a family.

Great people, great time.

A few years later, I invited the elder son of the people I stayed with and a friend of his to visit America. During their ten days here, we visited eastern Washington state and Idaho. We also spent a day in Seattle. We toured the city. We saw the waterfront, Pike Place, the Space Needle and the University of Washington campus. After touring the campus, I drove to the Phi Lambda chapter, parked, walked up the path and through the door. Without knocking.

One of the boys stopped me. “You can do that?”

“Yes,” I replied. “This is my house. And it always will be.”



DSA award winner C.R. Roberts, Phi Lambda '70

The first time I entered that door as an undergraduate, I didn't know what to expect. I didn't know the rules, customs, mysteries or opportunities inside.

But I was welcomed, like all the Zetes in this room. One of many and one for all. This was a door and a threshold in many more ways than one.

Slowly I began to understand. I was among friends. I aspired to be a part of the brotherhood, although I didn't quite know what that would mean.

While an undergraduate, I attended Zeta conventions in Chicago and Washington, D.C. As an undergraduate and then as an elder, I've been able to meet elder brothers who would go on to earn this very award. Len Hammer, Phi Lambda, a show business executive with his own, infectious style. And Louis Bruce, Phi Alpha and the first Native American to serve as head of the Bureau of Indian Affairs. John Condon, Phi Lambda. I met Brother Carey at a convention. There too, early on, I met Brother McElroy. It was at an early convention that I met Brother Walton. Barth Gillan is another. I knew Brother Carney when he was writing for the UW Daily. By mutual consent, Brother Mann and I won't tell certain stories.

Len, Louie, Greg, James, John, Barth, Pat, Les...

Distinguished award winners all, each a teacher, each an inspiration to me and many others.

I do not stand on their shoulders, more likely I kneel before them. I stand — not in the shadow of people I've met but in the bright light of the torch they have passed. Theirs is the inspiration.

I have served on no national boards or committees, I've held no Greek letter office. My participation has been as an elder at the Phi Lambda. As elder Phi I benefit from the work done by my immediate predecessors, Dan Klein and Chris Olson. I enjoy a board that does all the actual work and I get to rap my gavel every second Wednesday of the

month. Through it all, I've enjoyed the company and counsel of my little brother, Jeff Robbins.

So I humbly accept this honor.

I do not stand here alone.

I stand in the light of 103 years at the Phi Lambda — ten decades of challenge and celebration and of service and inspiration. We each leave a trace — of lessons taught, dreams born, friendships formed, ideas tested, secrets shared, plans made, traditions upheld, inspirations fulfilled and problems solved.

Zeta Psi has given me shape. My years at the Phi Lambda have helped to give me balance.

I've been a dealer in rare coins, a cowhand on a cattle ranch, a newspaper columnist and a retired curmudgeon.

I was an English major and a theater minor. Many years ago, I spent two summers as a company member at a professional summer stock theater. One of the plays I remember is *Carousel*. And there's a song in *Carousel* called *You'll Never Walk Alone*. I was in Paris for the installation of a new chapter — I don't walk as well or as long as I once did — and I fell behind the rest of the group. But I did not walk alone. When I paused, I was joined by Brother Walton. He stayed with me until I was able to get a cab. I do not walk alone.

None of us does.

I have a friend, Ovidio Penalver, who is a retired pediatrician and Cuban native now in his 80s. At a recent dinner, he told about how he left Cuba at the age of 18 to attend Tulane, and there he pledged Tau Kappa Epsilon. He went through Hell Week but was soon called back to Havana. We were having dinner and he said he was saddened that he'd never been initiated.

Well, I know a guy. I contacted my counterpart at TKE. He worked out the details and Ovidio was initiated a few winters back and heartily welcomed into the TKE brotherhood. This, for me, is a small example of what I see as our priority — to join with other Greek letter societies to promote fraternity and sorority life.

Some people I've met... newspaper colleagues... when I tell them I'm a Zete... they say, “You were in a fraternity?” I correct them.

“I AM in a fraternity.” I do belong, as do we all.

Again, thank you.

Crazy Convention Shirts: How It All Began

by Kevin Ziegler, Xi, 2016



Left to right: Alpha Sigma Alpha Alex Sharif, Phi '09; Foundation trustees Alex Pruce, Psi '13; Brant Davis, Alpha Epsilon '08; and Kevin Ziegler, Xi '16

Crazy Convention Shirts started as a simple and fun idea. And from there, it grew.

I have always had an appreciation for silly shirts, but more importantly, shenanigans. Because it was Zeta Psi's 175th anniversary, the Brooklyn convention was sure to draw a big crowd, particularly because of the location and it being our first "regular" convention after the pandemic.

I somewhat seriously and somewhat jokingly floated the idea to fellow Zetes Brant Davis, Alex Sharif and Alex Pruce. As the group grew, coming to an agreement on a design seemed impossible. Finally, I told everyone that I was picking the design. I just needed their shirt size and \$25 if they were still interested. In return, we would all get some of the finest fashion that Amazon has to offer.

The Crazy Convention Shirts tradition has continued to live on. We've had a small number of shirts for our midwinter Board Meetings and larger amounts for our conventions. Brooklyn had nine beach shirts, Houston had four leopard shirts, Seattle had 15 flamingo bowling shirts and London had four patriotic shirts!

Since the Brooklyn convention, selecting a design is a fun, random and secretive process. We keep the final choice a surprise, even for the participants. It takes a surprising amount of planning and organization – thinking about the shirts weeks ahead of time, rushing to fix incorrect Amazon orders and even shuffling a couple of shirts from my checked bag to my carry-on at the ticket counter to stay under the weight limit.

It is always worth the laughs and looks and we'll continue to do this for the foreseeable future.

Convention Photos



Keynote session at Zeta Psi Convention 2023



Left to right: former Phi Alpha Michael Freiman, Phi Epsilon '78; former Phi Alpha David Busacca; Tau Delta '73; and Alpha Phi Alpha James Donald, Theta Phi '82



Left to right: former Phi Alpha Les Mann, Phi Lambda '73; Phi Alpha Maurice Ducoing, Psi '03; former Phi Alpha Andy Nunez, Iota Alpha '94; and former Phi Alpha Stuart Bowers, Phi Epsilon '81



Active brothers at the 2023 Zeta Psi Convention in Seattle

Convention Photos



Former Phi Alpha Gregory E. McElroy, Phi '70, and former Phi Alpha Lauck Walton, Pi '84, pictured with friends and family at the 2023 Grand Chapter banquet



Past Phi Alphas



Heritage Society reception hosted at the Phi Lambda chapter house during the 2023 Zeta Psi Convention in Seattle



2023 Zeta Psi Convention, Seattle

A Transformative Journey

by Luke Gilmartin, Theta Omicron '23

In November of 2023, I embarked on a transformative journey with Mellon Educate, an Irish charity committed to enhancing the literacy of children aged 5-11 in South Africa's most impoverished areas. Over 300 volunteers from around the world came together to fully renovate and modernize two primary schools in Khayelitsha, one of South Africa's most dangerous and destitute townships. I was assigned to work on the Isiphiwo Primary School site for the duration of the week. This experience not only illuminated the challenges faced by the community but also underscored the power of collective action and empathy in effecting positive change.

Annually, Mellon Educate orchestrates their highly anticipated Building Blitz expedition to South Africa and rallies volunteers worldwide to travel to and extend a helping hand by enhancing school infrastructure within impoverished African communities. It is estimated that 81% of children aged 5-11 years in South Africa cannot read for meaning in any language, and Mellon Educate's mission is to bring literacy to all. Since 2013, the charity has been dedicated to enhancing access to superior educational standards in South African townships. In 2018, the organization introduced its pivotal initiative, The Mellon Educate Literacy program, which marks a significant shift in their focus. This initiative aims to combat the alarmingly high rates of illiteracy among children while simultaneously offering unemployed youth opportunities to serve as community-based literacy tutors and are trained to deliver the program.

Over the past decade, the charity has successfully constructed or refurbished 36 schools, which has led to enhanced educational opportunities for approximately 50,000 children. Looking ahead, Mellon Educate aspires to extend The Mellon Educate Literacy program to literacy hubs and hopes to reach hundreds of thousands of primary school children across Southern Africa in the next decade.

Mellon Educate's initiatives were deeply ingrained in the fabric of the Khayelitsha community. We witnessed firsthand the impact of their programs, which ranged from providing access to quality education to building infrastructure that is essential for learning. By engaging with local educators, we learned about the profound significance of literacy in breaking the cycle of poverty and empowering future generations.

One of the most poignant moments of the trip was visiting a local school where Mellon Educate had implemented its literacy programs during a previous Building Blitz. As we entered the classroom, we were greeted by eager faces and bright, vibrant smiles. Through interactive learning activities and storytelling sessions, we witnessed the transformative power of education in igniting curiosity and instilling confidence. I was fortunate enough to sit in and observe a one-to-one literacy session between an eight-year-old girl named Simzukhiswe and her literacy tutor, a fellow Khayelitsha local who had recently graduated from secondary education and was now employed in the school by Mellon Educate. It was undoubtedly an eye-opening and rejuvenating experience to witness the joy on Simzukhiswe's face as she read a children's book in English, which is the second or even third language of Khayelitsha natives, as she was assisted and encouraged by her tutor.

Midweek, we were given the opportunity to take part in the annual jersey exchange, whereby members of the volunteer team can give jerseys from their home country's clubs, schools and teams to children attending the local schools. I was overjoyed to present a rugby training jersey from my alma mater, the King's Hospital School, to a local Isiphiwo student!

However, amidst the progress, there were reminders of the challenges that lay ahead. Limited resources, overcrowded classrooms and systemic inequalities threatened to undermine the aspirations of these children. Yet, in the eyes of the educators and volunteers, there burned a relentless determination to defy the odds and nurture a brighter future for Khayelitsha's youth.

Beyond the tangible impact of infrastructure and education, it was the moments of human connection that left an indelible mark on every volunteer. One such encounter was with a young mother who was raising her children in incredibly destitute conditions. The experience was jarring and emotions ran high as the woman explained to the team of volunteers that in this home of no more than two rooms, without running water and just enough electricity to have light, she was raising her 11-year-old daughter, whom she gave birth to at the age of ten. We were invited into this home as this young girl attends Isiphiwo Primary School, and through tears her mother thanked us

for the work we were doing to enable her daughter to escape these conditions. Despite the hardships she faces and the undeniable abject poverty she lives in, she takes time every day to volunteer in a nearby soup kitchen for fellow Khayelitsha residents. It served as a stark reminder to all present that it is often those with the least to offer who give the most. Mellon Educate encourages all volunteers to attend these unique home visits during every Building Blitz as a reminder as to why this work is so important.

While the week in Khayelitsha was a stark reminder of the abject poverty and unimaginable difficulty faced by millions in third-world countries around the globe, the journey culminated in a beautiful handover ceremony, whereby the team of volunteers presented the teachers, staff and students of Isiphiwo Primary School with their fully-renovated, state-of-the-art facilities. It was an extremely emotional occasion for all involved. We were treated to a fantastic display of gratitude from the school's teachers in the form of traditional IsiXhosa singing and dancing. An overwhelming wave of excitement and happiness swept the site as the Grade R (Kindergarten) children were allowed to enter their new playground for the first time. These are moments that cannot be replicated and will be held dear to the hearts of all those who were present.

In the wake of my journey, I am filled with a renewed sense of purpose and a commitment to be an advocate for change. The lessons learned in Khayelitsha extend far beyond the confines of geography and serve as a poignant reminder of the power of empathy, compassion and human solidarity in shaping a more just and equitable world. I have committed to embark on the annual Building Blitz every year that I can and I would highly encourage all brothers of Zeta Psi to support and partake in this initiative in future! It is a life-changing experience and I am more than happy to assist any Zetes looking to take part. I would also like to take the opportunity to express my sincere gratitude and appreciation to the members of Zeta Psi IHQ staff as well as many active and elder brothers for the incredibly generous donations made to my fundraising endeavors, without which the trip would not have been a possibility.

Elevating Leadership:

The Impact of the Kirby Phi Conference and Officer Training Weekend



Director of Membership Education Caitlyn Westfall presenting at the Kirby Phi Conference



Phi Alpha Maurice Ducoing presenting at the Kirby Phi Conference

In the pursuit of excellence and leadership development within our fraternity, two hallmark events from the past year stand out: the Kirby Phi Conference and the Officer Training Weekend. These gatherings have not only fortified our commitment to empowering our members, but have also set new benchmarks for what effective leadership training can achieve within our community.

Kirby Phi Conference: A Convergence of Leaders

From January 4-7, 2024, our fraternity community witnessed an unprecedented gathering of leaders at the Kirby Phi Conference. This event was not just a meeting but a vibrant confluence of ideas, leadership strategies and networking opportunities. Drawing chapter presidents and leaders from 52 of our 58 chapters (including nine associate chapters and expansion groups), the conference was a testament to our collective desire to advance and evolve.

The weekend was meticulously designed around five key competency blocks, each crafted to address the multifaceted nature of leadership within our fraternity. From diversity, equity and inclusion to leadership delegation, these blocks were led by a dedicated group of facilitators who brought not only their expertise but also their personal experiences to the table. This hands-on approach ensured that the lessons were not only learned, but deeply understood.

The success of the Kirby Phi Conference was significantly amplified by the contributions of our volunteer presenters and facilitators. Figures such as Maurice Ducoing – Phi Alpha, Will Woldenberg – President of the Zeta Psi Educational Foundation and Alan Phipps – Sigma Rho Alpha – among others – lent their voices and insights. This enriched the experience for all attendees. The facilitation team, including volunteers Jake Bates, Ben Libon, Armando Rijo, Sarah Irvin, Dom LoPiccolo, and Beckett Navarrette, played an instrumental role in translating these insights into actionable knowledge and fostered an environment of growth and learning.

Officer Training Weekend: Precision Training for Precision Leadership

Following in the Kirby Phi Conference's footsteps, the Officer Training Weekend emerged as a focused endeavor to help equip chapter officers with the tools and knowledge needed for their specific roles. Recognizing the unique challenges and responsibilities that each officer faces, the weekend offered tailored training tracks for different officer roles and key chair positions and reached an impressive 188 members.

The program's design was both innovative and inclusive and ensured that each session was accessible and relevant. By leveraging the expertise of the Zeta Psi staff and incorporating feedback from previous events, the training provided was not just theoretical but deeply connected to the practicalities of fraternity leadership.

The impact of the Officer Training Weekend was quantifiable. A survey conducted before and after the event revealed a dramatic shift in participants' confidence levels. Initially, only 26.23% of officers felt 'very prepared' for their roles. However, after post-training, this number soared to 51.60%, which is a clear indication of the program's effectiveness. Such outcomes not only speak to the quality of the training, but also to the dedication of our officers to their personal growth and the betterment of their chapters.

The Ripple Effect: Beyond the Events

The legacy of the Kirby Phi Conference and Officer Training Weekend extends far beyond the events themselves. They have demonstrated a culture of commitment to continuous learning, collaboration and leadership excellence throughout Zeta Psi. The skills and insights gained have been brought back to individual chapters and have enriched the fraternity experience for all of our members. They are setting a new standard for leadership development within our community.

As we reflect on the successes of these initiatives, we are reminded of the power of collective effort and the impact of targeted training. These events have not only enhanced the capabilities of our leaders, but have also strengthened the bonds of brotherhood that form the foundation of our fraternity.

With plans for future LTIs and conventions underway, we are poised to continue our journey of leadership, growth and excellence and are always guided our fraternity's principles and the aspirations of our members.

In closing, our heartfelt appreciation goes to every participant, presenter and facilitator who contributed to the success of these events. Together, we are not just shaping leaders for today, but are paving the way for the leaders of tomorrow.

Benjamin Kaminow: A 9/11 Perspective

by Benjamin Kaminow, Gamma '87



Benjamin Kaminow, Gamma '87

On September 11, 2001, I was seated at my desk on the 25th floor of the North Tower of the World Trade Center. I was working as a bond broker for Garban Intercapital, a firm I had worked at for almost 25 years before taking on a different role in 2021.

It was a beautiful Tuesday morning as I got out from the subway and made my way to the elevator bank. I had taken the prior day off to play golf with clients and

had brought a few things in from the club for my co-workers. I got to my desk around 7:00 am or so and was preparing for the day. As my group started coming in, we began getting markets from customers – that is, the orders where our clients wanted to buy and sell – and got the day rolling. Almost two hours later, the world would change.

We heard a muffled explosion and saw metal falling from the sky. All of a sudden, a shockwave knocked me from my seat. The tower swayed and I grabbed my things and headed for the stairwell. As I descended down the stairs, an odor filled the area. I had to cover my nose and mouth so as to not breathe in the air. When I got down to the sixth floor, water was gushing down the stairs and people were moving more slowly. I was panicked and just wanted to push my way through. It wasn't until I got out of the stairwell at the mezzanine level that I could see the damage.

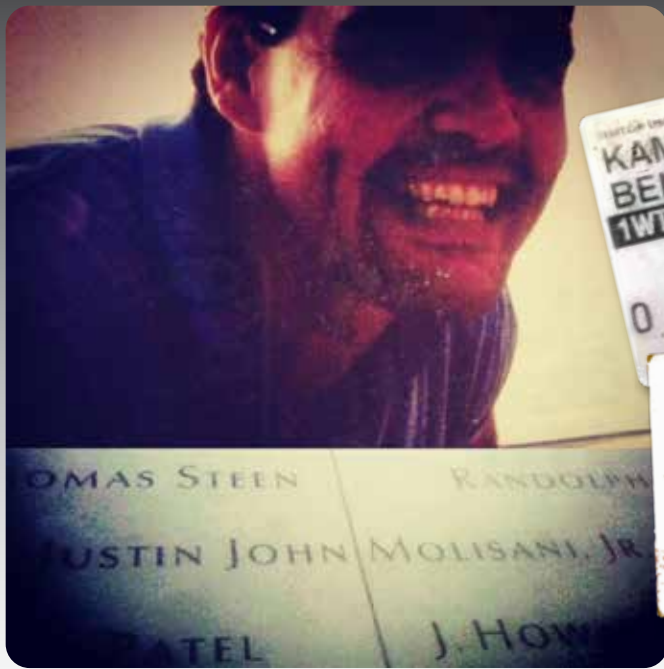
Lights were blown out, glass was broken, elevators were burned out and smoke and huge pieces of shrapnel were everywhere. I ran down the escalator to the ground floor. I saw FDNY, NYPD and others gathering in the main lobby. I saw a woman who was badly injured. She was leaning against a wall and being attended to. She must have gotten caught in the fireballs that flew through the elevator shafts. I continued to run through the hotel lobby until I got to Tall Ships -- a bar we used to go to after work hours that was inside the building. There was a Port Authority police officer who held us up. He said, "When I count to three, you run as fast as you can and do not look up!"

As I was waiting for my turn, I could see bodies and body parts. I ran into a guy I worked with and we said "Let's stick together." When it was our turn to go, we picked a spot down the road which would be our target to reach. As we exited the building and sprinted away, the scene outside was a blur. We headed south on West Street as we tried to get to our target. We made a left onto Albany Street when my buddy, Mike, pushed me away so that I could continue going as I almost stepped on a leg that we had come across. We ran a little more when my phone rang. It was my wife calling to see where I was. She told me a plane had hit the tower. I told her I was ok and was heading home. All of a sudden, a huge roar came overhead and I look up and watched flight 175 crash directly into the South Tower. It was the loudest and biggest explosion I had ever heard.

I said to my wife, "Gotta go" and we started to run. We were only about 125 yards away and thought we were going to get hit with fallout from the explosion. As I turned to run, I tripped over a guy who had fallen over the curb and smashed my knee. My buddy Mike picked me up and said "We gotta go." We ran all the way to Battery Park before stopping to catch our breath. We looked back and saw both towers in flames. Huge billows of black smoke were emanating from them. Papers were flying everywhere. I said to Mike, "I am never going back to that building ever again." I assessed my injury and noticed that I had split my knee wide open and was bleeding pretty badly. I was also wearing shoes with no socks and my feet were pretty torn up. In shock and hurt, we headed toward FDR drive to begin our journeys home.

As we were walking, we heard some woman yell, "They bombed the Pentagon!" I said to Mike, "This is definitely a terrorist attack," but had no idea as to what scale. As we were walking, a young guy asked if we were okay. I said, "Not really. We were in the towers." He was very calm and caring. His co-worker was on a call with his mother. Cell service had been disrupted and I couldn't get a signal. I asked the guy if he could have his mother call my wife and say I was okay and that I was coming home. He gave her the number and sure enough, I found out many hours later that she did call. I said to Mike, "We are sticking with these guys."

The guy who asked if we were okay was Craig Katz. We began our journey uptown. We weren't talking much when all of a sudden, we heard another explosion. It sounded like thunder and kept getting louder. We looked west and saw only one tower standing. We would learn that the explosion we heard was the South Tower collapsing. Within a few minutes we would watch the North Tower collapse as it imploded. All I could think was that we were



watching tens of thousands of people dying and that over an hour ago, I was in there. When we got to around 23rd Street, we came across a few NYPD emergency personnel. I said to them, “I live on the Upper West Side. How should I go home?” He said, “I don’t know. Just avoid the landmark buildings.”

All I could think of were the Empire State Building, the Chrysler Building and the United Nations. With my feet and knee bleeding and me being tired, Craig Katz said, “Hey... I live in the 30s on the east side. Let’s go to my place.” At his apartment, Craig offered me a pair of sneakers to help me finish my walk home. They were a size and a half too big, but they would help me get safely home. I still couldn’t get anyone on the phone as the lines were still down. Craig was awesome. He offered me water and kept making sure that I was okay. After about 15-20 minutes, it was time to head out. I took Craig’s number and promised to give him back his sneakers. In total, my trip home was close to eight hours or so. I walked for most of the trip, except when I asked a guy in a Parks Department van in Central Park to drive me from around 59th Street and Fifth Avenue to 72nd Street and Central Park West.

Craig was my guardian angel. Although we would not reconnect for three years, we remain very close friends. We play softball and golf together and share the same passion for the game of lacrosse as we both coach a New York City youth program. I held onto those sneakers and my shoes until one day, I decided to donate them to the 9/11 Museum. I asked Craig how he felt about this and he was on board. So, close to the 20-year anniversary of 9/11, the sneakers and shoes ended up in the possession of the museum.

I lost my best friend and mentor that day, along with many other good friends and people I knew. The number of people I knew at Cantor Fitzgerald alone, which suffered tremendous losses during 9/11, was a lot. It turned out my RA from sophomore year was on the plane that hit the South Tower as well.

9/11 definitely changed the way I look at life and how I handle things. Unfortunately, there are the not-so-great things that came out of it, such as PTSD and anxiety.

The biggest takeaways are not to sweat the small things in life and no matter how bad a day I am having, it’s not that bad.



Zetes: Past & Present



Zetes: Past & Present



Gamma brothers in Montreal 1983



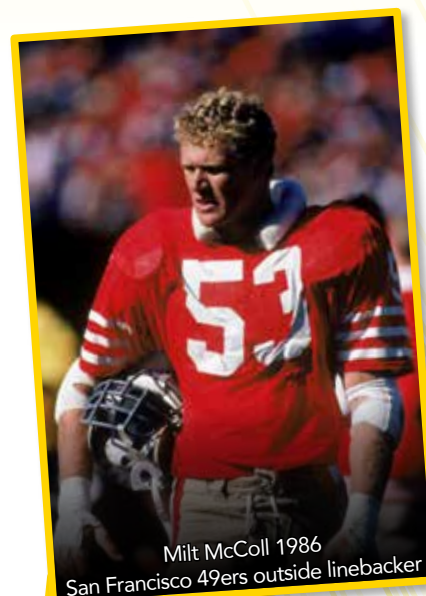
Gamma elders at the 2022 convention in Brooklyn



Beta Tau house 1980



Beta Tau brothers 2022



Milt McColl 1986
San Francisco 49ers outside linebacker



Pi Tau 1982



Pi Tau brothers on Founders Day 2023



Dr. Milt McColl 2023

Notable Zetes in Sports

ZETES HAVE BEEN SUCCESSFUL IN ALL AREAS: Business, Science, Education and Politics.
Did you know that Zetes have also been tremendously successful in the Sports arena?

Casimir Joseph "Caz" Banaszek

Achievements: 11 season NFL career with the San Francisco 49ers as an offensive lineman. He was an assistant offensive line coach for the 49ers in 1981, when the team won Super Bowl XVI.

Chapter: Omega, 1967

Bob Boone

Achievements: All-Star MLB Player, Vice President of Player Development, Washington Nationals. Seven-time MLB Gold Glove Winner as a catcher (1978-1989). AL Manager of the Year, 1995.

Chapter: Mu, 1969

John Brodie

Achievements: 1956 Consensus All-American, NFL Pro Bowl (1965, 1970), NFL MVP (1970), College Football Hall of Fame (1986). Senior PGA Tour (now the Champions Tour) Golfer, winner of the 1990 Security Pacific Senior Classic, now known as the AT&T Champions Classic.

Chapter: Mu, 1956

Patrick Dupre

Achievements: Professional Tennis Player. All-American at Stanford, member of the 1973 and 1974 Stanford National Collegiate Athletics Association national championship winning teams. In 1979 he was a semifinalist at Wimbledon and a quarterfinalist at the US Open. From 1979 through 1981, he was ranked in the top 20 in the world and reached as high as No. 12 in June 1980.

Chapter: Mu, 1976

Tommy Fears

Achievements: NFL Player (1948-1956 for the LA Rams) and Head Coach (1967-1970 New Orleans Saints), Member of the NFL Hall of Fame (1970). Member of the College Football Hall of Fame (1976).

Chapter: Sigma Zeta, 1947

Miles J. Field

Achievements: 2021 Zeta Psi Red Grange Sportsman of the Year Honoree. Division 1 Fencer for NYU.

Chapter: Phi, 2023

Dick Gould

Achievements: Stanford Tennis Coach (1966-2004), Won 17 NCAA Championship Men's Tennis Tournaments, Named the ITA-Wilson "Coach of the Decade" for both the 1980s and the 1990s. The International Tennis Hall of Fame "Tennis Educational Merit Award" 1982. Zeta Psi Red Grange Sportsman of the Year, 2012.

Chapter: Mu, 1959, Masters from Stanford, 1960

Harold "Red" Grange

Achievements: "The Galloping Ghost." He is a charter member of both the College and Pro Football Halls of Fame. Namesake of Zeta Psi's Red Grange Athlete of the Year. A three-time consensus All-American who led his team to a national championship in 1923. In 1924, he became the first recipient of the Chicago Tribune Silver Football award as the Big Ten Conference's most valuable player. In 2008, he was named the best college football player of all time by ESPN and in 2011, he was named the Greatest Big Ten Icon by the Big Ten Network.

Chapter: Alpha Epsilon, 1926

James Montgomery Greig

Achievements: 2022 Red Grange Sportsman of the Year honoree. A member of the University of Toronto Varsity Blues Football Team, was named as the 2021-2022 Defensive Player of the Year at University of Toronto and named by PRSVRE (a university sports media outlet) as University of Toronto's top breakout player and most valuable player on the team.

Chapter: Theta Xi, 2023

Bob "Bones" Hamilton

Achievements: Running Back, Kick Returner and Captain of the 1935 Stanford Football Team. 1972 Inductee into the College Football Hall of Fame. In 1964, Bones owned the third largest Buick dealership in the United States.

Chapter: Mu, 1936

Joe Maddon

Achievements: Manager, Tampa Bay Rays (2006-2014, AL Champion 2008), Chicago Cubs (2015-2019, WS Champions 2016), Los Angeles Angels (2020-2022) 2008, 2011 AL Manager of the Year, 2015 NL Manager of the Year. Zeta Psi Red Grange Athlete of the Year Award 2009. Author, "The Book of Joe: Trying Not to Suck at Baseball and Life."

Chapter: Tau, 1976

Alexander "Sandy" Mayer, Jr.

Achievements: 1972 Winner (with fellow Zete) Roscoe Tanner of the NCAA Tennis Doubles Championship. 1973 NCAA men's tennis champion in singles and with (fellow Zete) James Delaney, doubles. Ranked as high as #7 in the world on the ATP Men's tennis tour. Champion, 1975 men's doubles at Wimbledon, with Vitas Gerulaitis. Champion, 1979 French Open men's doubles with his brother, Gene Mayer.

Chapter: Mu, 1974

Milt McColl

Achievements: CEO, Gauss Surgical, retired NFL Player (1981-1987), played in Super Bowl XVI and Super Bowl XIX.

Chapter: Mu, 1981

William F. "Bill" McColl, Jr., MD

Achievements: A pass catching offensive end, two-time consensus All-American and third runner-up for the Heisman Trophy in 1951. That same year, he became the first person to receive the W.J. Voit Memorial Trophy as the outstanding football player on the Pacific Coast. 1973 inductee into the College Football Hall of Fame. 1952-1959: played defensive and offensive end for the Chicago Bears. One of the first players to be described as a tight end. Become an orthopedic surgeon and served in Korea as a Presbyterian missionary doctor from 1962 to 1964. Father of Zeta Psi Mu brothers Duncan and Milt McColl.

Chapter: Mu, 1952

Matt Mitchell

Achievements: 1977 NCAA Men's Tennis Singles Champion. All-American 1976, 1977 and 1978. Member of the Stanford Athletics Hall of Fame.

Chapter: Mu, 1979

David Posner

Achievements: NCAA Division 1 Men's Basketball Referee, Ice Cube's Big3 Basketball league referee. Worked the championship game in 2018 USA Women's National Basketball team scrimmages referee prior to the 2012 London Olympics.

Chapter: Phi Epsilon, 2001

Bruce P. Robinson

Achievements: The 21st pick in the first round of the June 1975 MLB Amateur Draft by the Oakland A's. Inventor in 1979 of the "Robby Pad," a hinged flap on the right/throwing shoulder of a catcher's chest protector. It began seeing widespread use in the early 1980s and can be viewed on most every catcher's chest protector from the major leagues to youth leagues. One of the original two "Robby Pads" is in the National Baseball Hall of Fame in Cooperstown, New York.

Chapter: Mu, 1976

William Shea

Achievements: NYC Attorney; namesake of Shea Stadium. Founder of the Continental League, a proposed third major league, which forced the expansion of Major League Baseball and led to the formation of the New York Mets. Instrumental in convincing the NHL to expand and award a franchise to Long Island (the New York Islanders). Namesake of the "The William A. 'Bill' Shea - Distinguished Little League Graduate Award" which is presented to a former little leaguer in Major League Baseball who best exemplifies the spirit of Little League Baseball.

Chapter: Phi, 1930

Roscoe Tanner

Achievements: Professional tennis player. Winner, 1970 US Amateur Championships and the 1977 Australian Open. Runner-up at Wimbledon 1979. His 153 mph serve was the fastest ever recorded in tournament competition from February 1978 until September 2004.

Chapter: Mu, 1972

Sam Tuckerman

Achievements: Two-time Ivy League Champion (2017 and 2019), 2019 Ivy League Kicker/Special Teams Player of the Year 2019, 1st Team All Ivy 2019, 1st Team All New England 2019, Ivy League Leading Scorer 5x Ivy League Special Teams Player of the Week 2020 Zeta Psi Red Grange Athlete of the Year

Chapter: Eta, 2019

John Whitlinger

Achievements: Stanford Men's Tennis Coach (2005-2014), associate head coach under fellow Zete Dick Gould (1987-2004). 1997 - awarded the inaugural ITA National Associate Coach of the Year. 1999 Inductee ITA Collegiate Hall of Fame. A member of Stanford's Athletic Hall of Fame, 2010 inductee into the USTA/Midwest Section Hall of Fame. 2006 Pac-10 Coach of the Year. 1974 Men's NCAA Tennis Champion, singles and with Jim Delaney, doubles. A two-time All-American (1974, '75).

Chapter: Mu, 1976

Zeta Psi Leaders in Entertainment

ZETA PSI BROTHERS HAVE ALSO EXCELLED IN ENTERTAINMENT.

Mark Badagliacca

Achievements: CFO, Paramount Pictures.

Chapter: Psi, 1978

Lawrence Ira "Larry" Barron

Achievements: Television Producer (The Amazing Race, Paradise Hotel and Couples, among others). Founder of Syracuse's Z89 FM. Inducted into the WJPZ Hall of Fame in 2012.

Chapter: Gamma, 1987

John J. Budlion

Achievements: Writer and Director of the film "Rockaway." Recognized by Zeta Psi as one of Zeta Psi's "40 Under 40" for 2020.

Chapter: Phi, 2003

Dean Cain

Achievements: Actor, Producer. He is best known for playing the role of Clark Kent/Superman in the TV series Lois & Clark: The New Adventures of Superman (1993-1997). Cain was the producer and host of "Ripley's Believe It or Not!" (2001-2003).

Chapter: Omicron Epsilon, 1988

Paul F. Ciancarelli

Achievements: Television writer and producer.

Chapter: Gamma, 1993

David S. DiPietro

Achievements: Television writer and producer.

Chapter: Gamma, 1992

Duane "D.O." Gibson

Achievements: Author, "Stay Driven." In July 2003, D.O. set a Guinness World Record by freestyling for eight hours and 45 minutes. Brother Gibson is also a motivational speaker.

Chapter: Theta Xi, 2001

James M. "Jay" Harrington, III

Achievements: Television actor. Credits include: "S.W.A.T.," "Benched" and "Better Off Ted."

Chapter: Gamma, 1992

Stephen Leacock

Achievements: Political writer and humorist. Namesake of The Stephen Leacock Memorial Medal of Humour. 1937 Winner of the Lorne Pierce Medal, which is awarded every two years by the Royal Society of Canada to recognize achievement of special significance and conspicuous merit in imaginative or critical literature that is written in either English or French.

Chapter: Theta Xi, 1891

Billy Matthews

Achievements: Director and producer for NBC Sports & Olympics (1987-present).

Chapter: Delta, 1988

Darren Arthur Reed A/K/A Dizzy Reed

Achievements: American musician and occasional actor. He is best known as the keyboardist for the rock band Guns N' Roses, with whom he has played, toured and recorded since 1990.

Chapter: Psi, 2006

Chris Renaud

Achievements: Zeta Psi Delta Alpha, 1965-1967. Past president of the Vancouver Community Arts Council, past vice-president of the Vancouver Playhouse Theatre. He raised monies for the Vancouver Symphony Orchestra. For community service, he was awarded the Commemorative Medal of the 125th Anniversary of the Confederation of Canada.

Chapter: Gamma, 1989

Lancelot "Lanny" Patrick Ross

Achievements: Hollywood director and animator. Director of "Despicable Me" and "The Secret Life of Pets." Two-time Oscar nominee (2007 & 2014). Winner, 2007 Annie Award for "No Time for Nuts."

Chapter: Eta, 1928

Michael Smerconish

Achievements: Satellite Radio and CNN Anchor.

Chapter: Tau Delta, 1984

Dave Stiff

Achievements: Television producer with Canada's TSN. Events covered include: ten Olympic Games, three World Series, multiple NHL and NBA playoffs and two Pan Am Games.

Chapter: Theta Xi, 1983

Brian Sullivan

Achievements: Anchor, CNBC.

Chapter: Alpha Pi, 1993

Calvin Trillin

Achievements: Journalist, humorist, food writer, poet and novelist. Chairman of the Yale Daily News while a student at Yale. Recipient, Thurber Award for American Humor, 2013.

Chapter: Eta, 1957

Dick Wolf

Achievements: Creator and Executive Producer of "Law and Order" and "Chicago" television franchises. In 2007, he received a star on the Hollywood Walk of Fame at 7040 Hollywood Boulevard. 2013 Inductee into the Television Academy Hall of Fame.

Chapter: Sigma, 1969



In Memoriam



Ronald M. Jacobson, *Alpha Beta*
Carl Albert Kuhrmeyer*, *Alpha Beta*
Wayne P. Macdonald, *Alpha Mu*
Ian H.D. Bovey, *Alpha Psi*
Hamish Macauley, *Alpha Psi*
Peter T. Sinclair, *Alpha Psi*
William W. King, *Beta*
Benjamin F. Law, *Beta*
Ballard F. Pinkard, *Beta*
Stuart H. Sanders, *Beta*
George F. Smeltzer, *Beta*
Gary E. Christ, *Delta*
Stephen J. Dubel, *Delta*
Frederick E. Gruninger, *Delta*
David Telson, *Delta*
Robert W. Thompson, *Delta*
Steven T. Immergut, *Gamma*
David West, *Gamma*
James B. Gallinatti, *Iota*
Minton J. Newell, *Iota*
Marco Luis Troper, *Iota*
Richard Joseph Niels, *Iota Alpha*
John P. Dunn, *Kappa*
Alden H. Sawyer, *Lambda*
A. Lawrence Chickering, *Mu*
Timothy Andrew Devine, *Mu*
Thomas L. Jeffries, *Mu*
Willard F. Tunney, *Mu*
Keith T. Horn, *Mu Theta*
John H. McNeill, *Mu Theta*
Edward R. Saddy, *Mu Theta*
Steven Crichton, *Nu*
Henry C. Haller, *Nu*
Andrew T. Serafini, *Nu*
Richard E. Kann, *Omega*
Gene A. Parnell, *Omega*
Ephriam Hixson, *Omicron*
Larry D. Mitchell, *Omicron*
Brian W. J. Cox, *Phi Epsilon*

Stanley Stern, *Phi Epsilon*
Donald D. Baer, *Phi Lambda*
Michael R. Bauer, *Phi Lambda*
Joseph D. Mullins, *Phi Lambda*
James P. Cleary, *Pi*
Edward Etess*, *Pi*
Richard A.N. Bonnycastle, *Pi Epsilon*
Robert J. Long, *Pi Kappa*
Dennis L. Hawbaker, *Pi Sigma*
Michael G. Madara, *Pi Tau*
Michael Joseph Perruccio, *Pi Tau*
Thomas F. Burke, *Psi*
Robert E. Mower, *Psi Epsilon*
Chijoke Nwabufu Okeke, *Rho Alpha*
John E. Graham, *Sigma Epsilon*
Roger M. Lindley*, *Sigma Zeta*
James A. Sarrette, *Sigma Zeta*
William C. Buck*, *Tau*
Kevin J. Canavan*, *Tau*
Thomas W. Goodwin, *Tau*
Richard A. Rathemacher, *Tau*
Philip C. Schneider, *Tau*
Robert Nolan, *Theta*
David C. Hallett, *Theta Phi*
Daniel McLachlin, *Theta Phi*
Frank R. Dawe, *Theta Xi*
Robert W. Korthals, *Theta Xi*
Roland Roy McMurtry, *Theta Xi*
Liam Spence O'Brian, *Theta Xi*
Timothy M. Porter, *Theta Xi*
David James Walker, *Theta Xi*
David G. Frey, *Upsilon*
Earl Johnson*, *Upsilon*
Cecil H. Neville, *Upsilon*
Julian H. Robertson, *Upsilon*
David Flight, *Upsilon Mu*
Christopher Grazioso, *Upsilon Mu*
Gary Van Genderen, *Xi*
Carrington Howard Greenidge, *Zeta*

* Member: Zeta Psi Heritage Society

community

friendship

friend-ship | \ 'fren(d),SHip/

- 1) the emotions or conduct of friends; the state of being friends.
- 2) Aa state of mutual trust and support between allied nations.

scholarship

schol•ar•ship | \ 'skä-lər-,ship

A financial award to aid students in the funding of higher education.



ZETA PSI
EDUCATIONAL FOUNDATION

Scholarship in Action

Now & Forever:

A Capital Campaign for Zeta Psi

Campaign Cabinet & Campaign Volunteers:

Tom Roerden

Psi/Cornell '83 (Chair, Campaign Cabinet)

Geff Vitale

Pi Sigma/Penn State '97
(Chair, Fundraising Committee)

Maurice Ducoing

Psi/Cornell '03 (Phi Alpha, Zeta Psi Fraternity)

Will Woldenberg

Beta Tau/Tulane '07
(President, Zeta Psi Educational Foundation)

Brian McCready

Chi Gamma/Calgary '99
(President, Zeta Psi Foundation of Canada)

Lauck Walton

Pi/RPI '84 (Executive Director, Zeta Psi Educational Foundation)

Tyler Boisvert

Nu Sigma/Seton Hall '10
(Executive Director, Zeta Psi Fraternity)

Barth Gillan

Alpha Psi/McGill '85
(Fundraising Consultant, Zeta Psi)

Matt Kozlowski

(Campaign Consultant - Pennington & Co.)

Anthony Abbate

Phi/NYU '07

Stuart Bowers

Phi Epsilon/Maryland '81

Ron Cass

Nu/Case Western '84

James Donald

Theta Phi/Western '82

Mike Freiman

Phi Epsilon/Maryland '78

Alan Phipps

Nu/Case Western '90

Evan Pressman

Pi Tau/WPI '84
Aaron Ronksley Beta Tau/Tulane '07

Alex Sharif

Phi/NYU '09

John Spohn

Pi/RPI '81

Bo Thompson

Upsilon/UNC '99

Kevin Ziegler

Xi/Michigan '16

During the annual convention in Brooklyn In 2022, Zeta Psi announced that it was launching a capital campaign – called the *Now & Forever* Campaign. This campaign helped celebrate the 175th anniversary of Zeta Psi fraternity as well as the 75th anniversary of the Zeta Psi Educational Foundation. The campaign equally supports five strategic priorities that are important to the Zeta Psi fraternity, the Zeta Psi Educational Foundation and the Zeta Psi Foundation of Canada.

These priorities align with the fraternity's strategic plan and will have a profound impact on our undergraduate members – both immediately and in the future (hence the name *Now & Forever*). The campaign has a goal of raising at least three million dollars to support these priorities. At the time of the writing of this article, signed commitments to the campaign total almost \$2.8 million dollars, which is quite close to our initial goal. However, three million dollars is a goal – but not an end point. The more money that is raised, the more we can do to support these priorities, which are as follows:

NOW & FOREVER CAMPAIGN PRIORITIES

1. Networking/Mentoring

To provide mentorship, job and internship opportunities to all members through elder chapters and online resources. To increase the amount of elders who are actively engaged with the fraternity after graduation. To recruit the next generation of loyal leaders to shepherd the legacy of Zeta Psi as we move forward.

2. Member Education/Learning Management System

To share Zeta Psi membership's wealth of talent and knowledge with every brother who seeks it by enhancing programs such as our LTIs. To provide an online learning management system (LMS) that is accessible on demand to members around the globe.

3. Expansion/Recruitment

To increase the reach and power of Zeta Psi by planting new flags and returning to dormant campuses with the support of professional recruiting consultants. To grow to 75 active chapters over the next five years.

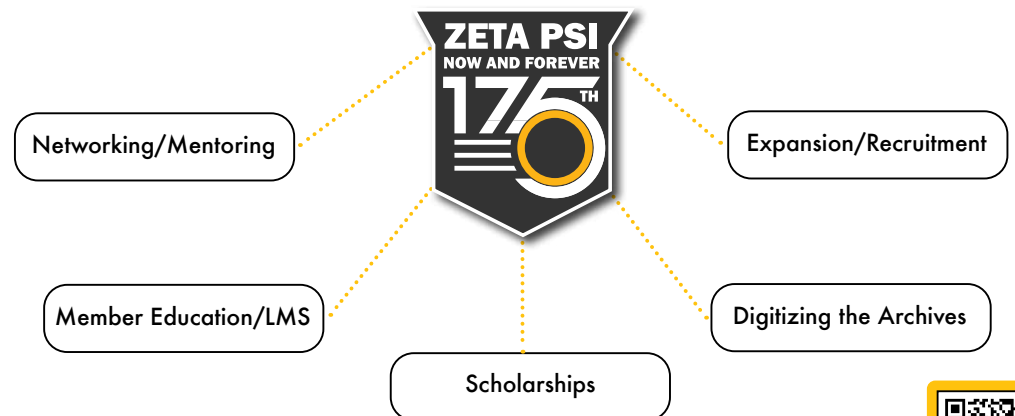
4. Digitizing the Archives

To ensure that Zeta Psi's rich history is easily accessible to all members worldwide and preserved for future generations via a digital museum and searchable archive of Zeta Psi photos, documents and publications.

5. Scholarships

To increase the size of awards. To give awards to more students. We seek to provide individual student support so as to ensure financial concerns are never a barrier to a full and rich Zeta experience by increasing the size of our scholarship pool.

Gifts to the Annual Fund — as well as to chapter-designated funds — count towards the *Now & Forever* Campaign because they help fund the “Now” portion. We want to thank our Annual Fund donors for your loyal support. We invite you to consider making your commitment renewable to support these important initiatives in the future. To learn more about the funding priorities of the campaign or how a chapter-designated fund can have an impact, please contact Barth Gillan (gillan@zetapsi.org), visit zetapsi.org/foundation/make-a-gift/now-and-forever or scan the QR code below.



Letter from the Foundation President

Members of the Zeta Psi Educational Foundation,

It is my honor and pleasure to serve you as President of our foundation. Just like Zeta Psi matters to me, I hope it continues to matter to you.

Our mission remains the same as it did when we were incorporated more than 75 years ago:

“To foster and promote higher education by furnishing financial and other aid and assistance to needy and deserving undergraduate and graduate students... the foundation to be operated primarily, but not exclusively, for the benefit of those undergraduate and graduate students who are members of the Zeta Psi Fraternity.”

As we strive to increase our success in carrying out this mission, we have prioritized the following initiatives:

Distribution of Scholarships

We continue to award and distribute critical scholarships. Thanks to the contributions of our generous donors and the leadership of outgoing scholarship chair Kevin Ziegler and incoming chair Tom Leavens, we distributed \$133,050 to 192 scholar applicants during the 2023-2024 academic year, thereby continuing to furnish financial aid to the most worthy undergraduate and graduate students around the world.

Member Education and Leadership Training

We continue to deliver top-tier higher education services to both undergraduate and graduate students. We do this with high-quality leadership training for undergraduate members via our virtual and in-person Leadership Training Institutes, on-demand course offerings through our Learning Management System and New Officer Training. Our crown jewel is the Kirby Leadership Conference at Lafayette College. It is a testament to the quality of our senior staff – specifically M. Lauck Walton and Caitlyn Westfall – that Zeta Psi has led the way and become the gold standard in Greek education.

Preservation of the History of Zeta Psi

We continue to preserve our history by contracting with a premier historic preservation organization that will digitally maintain the physical historic material currently maintained at our headquarters in Pearl River, New York.

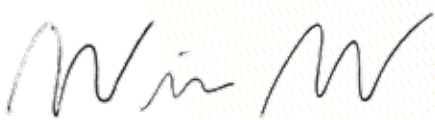
Operational Transformation of the Zeta Psi Educational Foundation

We continue to improve our operations with a long overdue transformation of the Zeta Psi Educational Foundation. We will focus on what we do best, which is help both our undergraduate and graduate brothers.

A final thought: the foundation's actions are empowered by our collective time and talents. The generous donations that you graciously part with allow others to give rise to Zeta Psi's desired results. All of us ... donors, volunteers, members of the Heritage Society – and those of you who may not consider yourself a member of any of the above – remain extremely important in regards to the awareness of the need for Zeta Psi to be a significant part of our lives.

I am eternally grateful that you continue to see that need as critical. I share it with you because I know that Zeta Psi continues to matter to you.

I remain yours, forever in Tau Kappa Phi,



Will Woldenberg, Tulane '07

President, Zeta Psi Educational Foundation

Finances for the Fraternity & **Educational Foundation**



Zeta Psi staff at the 2023 Zeta Psi Convention in Seattle

The Zeta Psi Educational Foundation has been diligently managing donated funds for years and has instilled confidence in donors with the impactful use of their contributions. The foundation primarily focuses on scholarships, grants for educational purposes, support for Leadership Training Institute programs (both online and in-person) and staff assistance for members and chapters in academics, professional development, organizational development and service.

The Annual Report highlights the impact of these programs. Despite modest returns from our investment portfolio, the foundation witnessed a 6.8% increase in net assets for the year ending May 2023. This is largely due to contributions and pledges to the *Now & Forever Campaign*. With expanded communication and fundraising efforts supported by additional staff, the foundation has been able to effectively reach more donors. This has resulted in increased contributions and a greater impact on students through direct grants and leadership development activities.

The foundation adopts a conservative approach to investment management and annually expends 4.5% of its three-year moving balance of its investment portfolio to support its activities. Additionally, the board occasionally authorizes supplementary expenditures to further the foundation's objectives with several investment projects nearing completion. The *Now & Forever Campaign* is set to conclude soon and the new MyZete Salesforce database has been launched. The board remains committed to digitizing more of the foundation's history in the coming years with support from donors and direct investments.

Audited financial statements are accessible via the provided QR codes. We encourage you to review the list of donors to Zeta Psi for the past year as their generosity enables the foundation's work.

**Zeta Psi
Fraternity
Finances**



tinyurl.com/bdn89e8

**Zeta Psi
Educational
Foundation
Finances**



tinyurl.com/c9sbtrd8

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2022-2023

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Z4L indicates those brothers who are Zete4Life members.

Bolded names indicate members of The Zeta Psi Heritage Society.

Donations received
June 1, 2022 – March 30, 2024

Supporters of Zeta Psi by Chapter

2022-2023



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Bolded names indicate members
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**The universal
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of man is our
most precious
possession.**

— Mark Twain



The Heritage Society is Zeta Psi's planned giving society. Established in 1987 as part of Zeta Psi's 150th anniversary celebration, the Heritage Society now has over 400 members – people who are committed to the future of Zeta Psi.

There are many ways to make a planned gift to Zeta Psi in the United States, Canada and overseas. If you have already made plans to support Zeta Psi in your will or if you would like more information on how to make a planned gift, please contact Barth Gillan (gillan@zetapsi.org or (845) 920-9411).

**Save the date for the next
Heritage Society Cocktail**

Friday, August 2, 2024
New Orleans, LA

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